

Black Creek Baptist Church
Annual Business Meeting
01/04/22

In attendance: Jim Wilcox, John and Ruthann Asquith, Dale and Amy Morey, Roger Hain, Jennifer Balogh, Tiffany Beil, Jodi and Chris Montgomery, Dan and Phyliss Pascarella, Charity and Sam Asquith, Amy and Ronnie Scolton, John Mark Asquith, Luke Morey

Opened business meeting in prayer at 7:07

Minutes from October 2021 quarterly meeting minutes read by Amy Morey

- Treasurer Report to be reviewed when Ashley Ford has returned from Florida

1st motion to receive Jennifer Balogh 2nd motion Chris Montgomery All in favor

Old business

- Re-Finishing of the Floors will start this Sunday

Offices:

Gave out to each member present the Renewal of Office (see attached) and gave one vote to approve as a block.

1st Motion by Jodi Montgomery 2nd by Ronnie Scolton All in Favor

New business

- Pastor has proposed the following:

1. Currently, Pastor Hain is paid bi-yearly at a rate of \$3900.00 disbursed on January 1st and July 1st. Our last vote on the subject obligates us at this January business meeting to consider the effect this payment has had on the church's financial stability and to either vote to continue this policy through July 0f 2022, or to mitigate it. He also receives \$250.00 in expense money for which he must produce corresponding receipts on a monthly basis.
2. It is time to rework this arrangement. If passed by the vote of this church at its 2022 Annual Business Meeting, the church will continue to pay Pastor Hain his bi-yearly pay of \$3900.00 until the prescribed date of July 2022. The church will also pay him an additional \$250.00 per month as pay until the July 2022 meeting. If the church concurs that the payments have not hindered this church's financial stability, he will then be paid \$900.00 per month which is the combined total of the \$250.00 per month authorized now plus the \$3900.00 6-month pay broken into monthly payments.
3. For both Pastor Asquith and Pastor Hain their expense money will be regularly paid. They will prepare a yearly summary of their expenses at the end of each calendar year and by January 15th of the next year they will submit their receipts and accounting to the trustees or the trustees' representative to ensure that the money was spent in accordance with IRS regulations. If they have received expense funds for which they cannot show receipts or proof of expenditure, that money will be added to their W-2 as additional income on which they owe taxes.

4. Currently, our church has authorized a salary of \$400.00 per week and an expense account of \$225.00 per week to Pastor Asquith. In addition, he lives in the church parsonage rent free with heating paid for and \$125.00 per month in electric paid for. He pays any overages. Considering the low cost of housing in the Black Creek area and that his family shares the house with a non-biological adult, his living arrangements are valued at \$700.00 per month on which he pays a 15% Social Security Tax. Therefore, his current pay plus benefits is worth \$29,200 per year of which he is obligated to send \$4380.00 to the IRS for Social Security Taxes giving him \$16,420 per year or \$315 per week cash with which to live. That is \$275 after tithing his gross salary.
5. Pastor Asquith's salary is to be changed from a weekly amount to a monthly amount. He currently receives his pay on a monthly basis for his and the treasurer's convenience. This change is to reflect that current reality. His current pay currently disbursed is \$1733.33 monthly. This will change to \$2084.00 per month which is an increase of \$350.00 per month.
6. Pastor Asquith's expense allowance which is currently \$975.00 per month will increase to \$1075 per month. In 14 years, there has never been a year in which Pastor Asquith's legitimate IRS sanctioned expenses did not exceed his allotment. Pastor Hain's expenses will be raised \$50.00 per month to \$300.00 which is a total of \$3600.00 per year.

1st motion to accept by Dale Morey 2nd by Dan Pascarella All in Favor

- Pastor Hain will continue to be paid as voted back in July 2021

1st Motion by Chris Montgomery 2nd by Tiffany Biel All in Favor

For Information purposes:

- Pastor John and Pastor Hain have agreed that Dale Morey partner with them to train those who have been called to preach. Tonight, we license Ronnie Scolton to preach. Dale Morey will be the President of Black Creek Baptist Church Institute and present him with this license.
- Pastor is proposing that the church raise funds to help Ronnie Scolton receive dental implants.

Amy Morey read the minutes

Receive and accept business minutes

1st motion to accept by Jodi Montgomery 2nd by Tonia Spencer All in Favor

Motion to close business meeting in prayer

1st motion to accept by Jennifer Balogh 2nd by Tiffany Biel All in Favor

Sunday School Business – conducted by Pastor Roger Hain

- Sunday School annual report was reviewed and discussed by Pastor Hain

1st motion to receive Tonia Spencer 2nd motion Jennifer Balogh All in favor

The Sunday school will purchase a First Aid Kit for the Church

Motion to close the meeting

1st motion to receive Pastor John Asquith 2nd motion Jodi Montgomery All in favor

Meeting closed in prayer 7:37